

Hat World & Lids Partner Compliance Overview

It is the responsibility of the Vendor to obtain the current Routing Guide in effect at the time of the shipment. Hat World & Lids does not mail out Routing Guides. All instructions shown in this routing Guide are transportation compliant terms and conditions of our purchase orders and must be followed when shipping to the Hat World & Lids Distribution Center or direct to the Stores. It is the responsibility of the Vendor (or Vendor's agent) to access and comply with all instructions of the most current issue of the Guide. If you cannot fully comply with all instructions in this Guide, you must contact the Hat World & Lids Logistics Department prior to shipping.

This manual is provided as an overview of the basic requirements related to merchandise packaging, distribution, transportation, accounts payable, and to address specific information and reference material. Each section will explain Hat World & Lids basic requirements accordingly. The sections will also address the expectations and requirements Hat World & Lids has for our Trading Partners and Suppliers.

We encourage you to make several copies of this document and distribute them to the appropriate individuals within your organization. Please visit our website www.genescopartners.com regularly for updates to this manual. Dates of any updates will be listed to the right of the section.

Non-Compliance

Failure to comply with these shipping requirements will increase shipping costs to Hat World & Lids and will result in Hat World & Lids issuing charge backs to your company.