

## **GENESCO, INC. ENGAGEMENT STANDARDS**

It is Genesco's policy that these basic principles are essential business applications. Genesco will do business with suppliers who share our commitment to these standards.

**No person shall be employed unless he or she has reached the greater of: the age of 14 or the minimum age for work established by local law.**

**Workers shall be voluntarily employed. No prison, convict, slave, indentured, bonded or other forced labor will be permitted.**

**No employee shall be subject to corporal punishment, coercion, threats of violence or any form of physical, sexual, mental or verbal abuse.**

**Compliance with the law is required including the observation of any local legal requirements and restrictions on wages, benefits, hours worked or work performed.**

**Employers will provide safe and healthy working conditions.**

**No harm to the environment is intended in the conduct of our business.**

**Integrity and honesty are essential to doing business.**